

Why work at Overcoming MS?

WE MAKE A DIFFERENCE TO PEOPLE WITH MS

- **We make a positive impact on the lives of people with MS.** Those following the Program have reported the significant difference that it makes to them, their families and friends.
- **People volunteer to offer time to support the charity** as it has had such a big impact on them.
- Our projects and campaigns result in **real-life change**.

OUR WELLBEING MATTERS

- We help people in our community to live well with MS. **We also want our staff to live well.** We offer wellbeing support, particularly in line with areas of the Program such as meditation, and an Employee Assistance Programme, extended holiday benefits and staff survey to identify staff needs.
- We are **inclusive for people with MS**.

OUR COMMUNITY IS ENGAGED

- **There are many people who are very engaged with the Overcoming MS Program.** So, you will spend time with and be inspired by people with MS and those following the Program. This also offers the opportunity to learn from experts in their field, building your own networks and knowledge.
- There are opportunities around the UK to meet with members of the community.
- We hear first-hand and in real time the experience and voice of the community, reassuring us that our work is making a difference.

WE BENEFIT FROM REMOTE WORKING

- Remote working **saves you money** on travelling to and from work daily, and we meet in person as a whole team each quarter (which is reimbursed) to make sure we build team culture.
- It also **saves you time** that could be lost in commuting, giving you more time for what matters to you outside of work.

WE BENEFIT FROM FLEXIBLE WORKING

- We are a **flexible organisation**. We allow you to **determine the work pattern that works for you**.
- **We offer part-time hours**.
- We also allow flex to that work pattern. When you agree it with your line manager in advance, **you can change your working patterns to work for you on different days**, subject to the needs of the organisation. For example, some team members use part of their lunch break to pick up their children after school and we help you flex around medical appointments.
- **We offer TOIL for outside normal working hours, as agreed by your line manager and the needs of the organisation**.

WE RECEIVE TAILORED TRAINING & DEVELOPMENT

- We provide **tailored training** to help you develop in your career, which can include external training by professionals.
- As a small organisation, there are often more opportunities to explore new activities, ideas and opportunities, giving you the chance to **develop in your role and learn new skills aligned to your interests**.
- Also, as a small organisation with a more agile approach to decision-making we have the scope to be creative and pilot new ideas being mindful of financial risk and reputation.

WE ARE PART OF A SUPPORTIVE, WELCOMING TEAM

- **As a small team, we are a supportive, close-knit community**.
- We celebrate milestones together.
- Everyone can meet with trustees and have their say in our strategy and planning.
- **Everyone has access to and can talk to the Chief Executive**.
- **You get your birthday off!**